

Keidanren's Response to COVID-19

As of 12 May 2020

	Keidanren Responses & Cooperation with Govt.		Outcome
	Employment	Corporate Actions	
21 Feb.	Made a request to member companies ("Members" hereinafter) to deal reasonably with subcontractors and SMEs affected by the spread of COVID-19 infections (based on the request by METI Minister Kajiyama)	Made a request to Members to develop a worker-friendly environment (e.g., sick leave, telecommuting, staggered working hours, etc.) (based on the request by MHLW Minister Kato)	
26 Feb.		Made a request to Members to encourage telecommuting, staggered working hours, sick leave, etc. (based on the requests by Ministers of METI, MHLW and MLIT)	
28 Feb.	Conducted follow-up questionnaire vis-à-vis Members		Results published on 9 March https://www.keidanren.or.jp/policy/2020/018.pdf
4 Mar.		Disseminated subsidy information on telecommuting to Members (based on Tokyo Governor Koike's request)	
5 Mar.		Urged Members to provide assistance for Central Community Chest of Japan's emergency fundraising for children and families surviving school closure	120 million yen (out of 140 million yen in total) is from Keidanren member companies
12 Mar.	Made a request to reasonably deal with sole proprietors and freelance workers (based on the requests by Ministers of METI & MHLW and JFTC Chairman)		
16 Mar.	Chairman's comment on BOJ's monetary easing		
26 Mar.		Press conference by Chairman Nakanishi. Published the report on "Society 5.0, ESG investment and SDGs" jointly with GPIF and the University of Tokyo, which encourages ESG investment in light of digital technologies that can solve various social issues (e.g., telemedicine, AI diagnosis for COVID-19, etc.)	
30 Mar.	Keidanren's Urgent Proposal to counter Coronavirus disease (COVID-19) Pandemic		http://www.keidanren.or.jp/en/policy/2020/031.html

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31 Mar.	Made a request to duly conduct recruitment activity based on Industry-Academia Council's report		Online info. sessions and recruitment activity conducted by many companies. Some companies postponed schedule
Early Apr.	Factsheet P.1	Called for assistance for emergency support fund for children	
6 Apr.	Established the Council COVID-19 (Chair: Chairman Nakanishi)		
6 Apr.	Request for due recruitment activity over the new coronavirus outbreak		
7 Apr.	Chairman's comment on declaration of a state of emergency		
9 Apr.	Request for thorough implementation of basic guidelines following the emergency declaration		
9 Apr.	Factsheet P.2	Asked Members to thoroughly implement "the Basic Guidelines" (based on the request by Minister Nishimura in charge of COVID-19 response)	Telecommuting widely spread among Keidanren member companies (98% out of survey respondents have introduced telecommuting as of 21 April)
10 Apr.		Asked Members to cooperate to produce medical supplies and devices (based on the request by Ministers of METI and MHLW)	Spurred cross-sectoral cooperation in production (masks, protective garments, disinfectants, ventilators, face-shields, etc.)
10 Apr.	Asked Members to maintain employment (based on the request by MHLW Minister Kato)	Factsheet P.3	
13 Apr.		Asked Members to donate N95/DS2 (N95 equivalent) facemasks (based on the request by Minister Nishimura)	The number of facemasks amounted to approx. 12 million from 167 Members (as of 7 May)
16 Apr.		Disseminated information on the timing of corporate financial statement, audit and general shareholders' meetings (incl. how to be held)	Negotiated and received official confirmation from the Govt. about flexible treatment of the operations with regard to shareholders' meetings and financial reporting
20 Apr.	Chairman Nakanishi held a top-level online meeting with President Koza, Rengo (Japanese Trade Union Confederation), then published a labour-management joint message "Call for behavioural transformation to prevent the spread of COVID-19 infection"	Factsheet P.5	

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21 Apr.		<i>Request by Minister Nishimura to thoroughly implement measures to prevent the spread of COVID-19 infection and donate medical gowns</i>	Factsheet P.4
24 Apr.		<i>Called on Members to donate medical gowns (protective garments)</i>	<i>The number of medical gowns amounted to 56,262 from 61 Members (as of 7 May)</i>
27 Apr.	Factsheet P.2	<i>Called on Members to self-restrain from leaving home during the Golden Week holiday (“Stay Home” & “Keep Social Distance”)</i>	
7 May	Factsheet P.7	<i>Called on Members to join the “Open COVID-19 Declaration”</i>	Factsheet P.8
14 May		<i>Published Keidanren’s Guidelines on Prevention of COVID-19</i>	

Other efforts

- Requested **regulatory reform** to streamline approval process to increase production of ventilator [achieved]
- Requested expansion of the Employment Adjustment Subsidy to include e-learning [achieved]

Factsheet P.6